

THE SECTOR

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Ride for Missing Children
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Understanding Furloughs and the New SAPR Program

There are two on-going events affecting EADS and the entire Department of Defense that everyone needs to have an awareness and clear understanding of.

The first is the furlough issue. As most of you know, starting the week of July 8 and continuing through the end of September, all 37 federal DoD employees at EADS will take one furlough day a week.

To make this work as smoothly as possible, each section, in coordination with the affected employee, will determine the day the employee is furloughed. I expect supervisors to schedule effectively and set priorities, ensuring you have the right people in the right place to complete all necessary tasks.

I understand, as does every level of the chain of command, that we cannot accomplish as much in four days as we can in five. Complete the "must do's" – mission first, as always – then complete the "want to do's" that you can get to.

Another issue taking its toll on the Air Force and DoD is sexual assault and harassment. There has been a seemingly endless parade of embarrassing news involving criminal sexual behavior by military members over the last couple of months. The Secretary of Defense and the service chiefs are determined to stop this and to this end, a department-wide Sexual Assault Prevention and

Response (SAPR) stand-down day has been mandated.

The active duty component has to complete their SAPR stand-downs by June 30 – AFNORTH finished theirs



Col. Dawne Deskins
EADS Commander

last Monday. The deadline for Guard and reserve units has not been set, but it will most likely take place within the next couple of months. Exact details will be provided as soon as they're available.

One of the stand-down's goals is to make sure that a climate of respect is firmly established. As I've noted in past discussions, I believe EADS has a healthy and respectful environment.

I am also convinced, however, that we must continually reinforce our positive culture. As part of this effort, we are reviewing our local SAPR program and training new victim advocates.

We have had, and will continue to have, zero tolerance for sexual assault and harassment. Any violations in this area will be dealt with swiftly.

Welcome and Congratulations

I wanted to publicly welcome our new Canadian Detachment commander, LCol Kyle Paul, his wife Jennifer and children, Taylor and Addison, to the unit. I'm sure you will find your time at EADS to be very busy and I hope you find it rewarding as well.

Congratulations to Capt. Jennifer King, Tech. Sgt. Matthew Cummings and Master Sgt. Jim Mauthe. Capt. King was the honor graduate at the recent Interface Control Officer course, Tech. Sgt. Cummings just finished the very selective and extremely difficult Advanced Weapons Director Course with an academic average of 95.5, and Master Sgt. Mauthe received the Military Hometown Hero Award from the American Red Cross for his work as a volunteer firefighter and first responder.

This is more proof of what I've said a hundred times: the current staff at EADS is the most dedicated and professional group of Airmen I have ever had the privilege to work with. I am proud to be your Commander.

THE SECTOR

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Chief's Corner: 3-1 Total Force Personnel Management is Here

By Chief Master Sgt. Chris Giuffrida, Support Superintendent

As the seasons change, so does the Air National Guard. One of the big changes brought about by the Air Force Total Force team initiative and the 2010 SECAF directive, called "3 to 1 Total Force Personnel Management" is the fact that all enlisted Air Force personnel will now receive an Evaluation Performance Rating. What took us so long...Right!

This will not be a big transition for the Sector since we are mostly comprised of AGR's and are familiar with the EPR system, but I think it is a perfect time to improve upon our connection to our Drill Status Guardsmen. One key aspect to writing an EPR is the Performance Feedback. This is the time you get to sit down with your ratee and lay out your expectations for him or her, and then revisit those expectations at the mid-point of the rating period to communicate how they are doing. It is also an opportunity where our Drill Status Guardsmen can voice issues they might be having so we can assist/improve their understanding of our unit and the important role they have in it, as well as provide them a path for a successful military career.

Air Force Instruction 2406, dated January 2013, has all the new changes and is effective immediately: Air National Guard Drill Status members evaluation reporting commences in CY13 with performance feedback. Sr. Airman-Staff Sgt. Drill Status Guardsmen will receive an initial evaluation in CY 14 closing out on the anniversary of their birth date. For example, a staff sergeant born March 12 will have an evaluation due 1 March 12, 2014. Tech. Sgt. -Chief Master Sgt. Drill Status Guardsmen will receive an initial evaluation in CY 15 closing out on the anniversary of their birth date. For example, a Master Sgt. born on 17 Aug will have an evaluation closing out 17 Aug 15." Check it out on www.e-publishing.af.mil [search 36-2406].

Over all, I expect the changes in AFI36-2406 to have a positive effect on Air National Guard members and the Air Force as a whole. The AGR boarding process for prospective Drill Status Guardsmen hires will include EPRs in the future and will allow DSG's to compete on an even playing field.

Be Careful While You Have Fun

As the 101 days of summer kick off, I wanted to take a moment and remind our EADS members to have fun boating, bicycling, swimming, etc., but be smart. Always keep safety in mind and make sure to minimize risk in all your activities.

Before signing off, I'd like to say to our enlisted cadre here at EADS that you are tops. We maintain the highest level of personal readiness to perform a 24/7/365 critical mission for our country. Our Operations Directorates performs that no-fail mission both flawlessly and professionally. Our Support Directorate's expertise and professionalism ensures that the mission can be accomplished, and we all do it with the highest sense of pride and self-sacrifice.

Keep it up!



Chief Master Sgt. Chris Giuffrida

On the Cover

The Canadian Detachment's Change of Command ceremony took place on June 20 in the EADS auditorium. Lt. Gen. J.A.J. Parent, Deputy Commander, NORAD, seated center, served as the presiding officer. LCol Dave Pletz, left, relinquished command to new Detachment Commanding Officer LCol Kyle Paul. Photo courtesy Mike Alladio.

Two-Star General to Lead Sexual Assault Prevention Effort

by Staff Sgt. David Salanitri, Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) -- Senior officials announced June 6 that they have appointed a two-star general to lead the Air Force's effort to reduce sexual assault within the ranks, and provide victims the support they need.

Maj. Gen. Margaret Woodward was appointed the new director of the reorganized Air Force Sexual Assault Prevention and Response Office. In addition to appointing a more senior officer to the position, the Air Force raised the stature of the Sexual Assault Prevention and Response Office by linking it directly to the office of the Vice Chief of Staff of the Air Force.

"I'm incredibly honored to be picked for something I know is important to our secretary and our chief, and, more importantly, to each and every one of our Airmen," said Woodward, whose last assignment was as the Air Force chief of safety.

Woodward's background is dynamic. It includes a deployment as Coalition Forces Air Component Commander for Operation Odyssey Dawn, and she also investigated the sexual misconduct that took place at Air Force Basic Military Training and technical training.

"General Woodward brings a wealth of experience with her to this office," said Air Force Vice Chief of Staff Gen. Larry Spencer. "She is no stranger to tackling high priority missions, and she's the right person to take the reins as we address this issue that's so important to the health and readiness of our force."

Looking to the near future, Woodward already knows the first step she and her team need to make.

"The first thing we need to do is really get our arms around the extent of the problem," she said. "We need to understand the root issues that are exacerbating it, and connect with people inside and outside the Air Force that have creative ideas to fix the problem."

The SAPR office Woodward directs is going through major changes, which reflects Air Force senior leadership's commitment to addressing the problem head on, according to Woodward.

"In very lean times, we're increasing billets by more than 30 here," she said.

"We are a part of the (Air Force) vice chief of staff's office," Woodward said. "There's a reason for that. The issue of sexual assault has his personal attention and interest. He is personally involved with what we are doing on a daily basis." As the SAPR office is growing in leadership and resources, Woodward is encouraged by Air Force senior leadership's support.

"Our Air Force leadership is putting all of their resources, energy and support behind this effort, and they're doing it for the right reasons," she said. "It's absolutely about caring for our Airmen."

The stakes are high for the Air Force. The mission is high profile, but senior Air Force officials are confident the SAPR program will prevail in its evolution.

For Woodward, her goal is clear -- she's here for the Airmen.

"I have one goal. It's to make every Airman secure and confident in their service and proud of being a wingman for each and every one of our fellow Airmen, and that there is never a breakdown in that sacred bond," she said. "Until that happens, I'm not done



164th ADA Assumes Command at JADOC

by Paul Bello, Joint Base Anacostia-Bolling Public Affairs

Authority of the Joint Air Defense Operations Center (JADOC) was transferred from the 174 Air Defense Artillery (ADA) Brigade to the 164 ADA Brigade May 20 in a ceremony at the Bolling Club.

JADOC, which has been part of Joint Base Anacostia-Bolling (JBAB) since 2003, has had several National Guard units rotate into the National Capital Region (NCR) over the years to serve in defense of the nation's capital, as well as its other integrated air defense system partners.

The 164th (ADA) Brigade, stationed in Orlando, Fla., has a storied background. From 1998 to 2003, Soldiers were deployed to Kuwait to assist in maintaining no-fly zones during Operation Iraqi Freedom. It was during this time the unit achieved a confirmed nine warhead kills and executed the largest patriot movement by air.

“We have a lot of experience coming into this mission. We’re looking forward to this responsibility and are very grateful for the foundation that’s been established for us. We intend to build on that success,” said Col. Grant Slayden, commander, 164 ADA Brigade. “We know there are terrible people in this world who want to attack the ideas and freedoms of this country. It’s our job to protect the pillars of democracy.”

Slayden then thanked Col. Todd Mayer, commander, 174 ADA Brigade, in addition to his dedicated team for their hard work and commitment in serving the NCR. He concluded his speech by quoting President Abraham Lincoln, adding “A government of the people, by the people, for the people, shall not perish from the Earth.”

The 174 ADA Brigade, stationed in Columbus, Ohio, has mobilized Soldiers to the Washington, D.C. area as part of Operation NOBLE EAGLE since 2009. Efforts to protect the NCR include the use of radar, ground based air defense systems, cameras and communications equipment.

Mayer termed the mission, “A no fail mission 365 days a year.” After thanking base leadership and the tenant organizations he’s had the pleasure of working with, he extended some heartfelt words out to his colleagues in the audience.

“You exceeded all my expectations, as I knew you would,” he said. “You demonstrated the power of can will always win over the cannot. This mission was a success because of you.”



Capt. Tina Hall

Capt. Tina Hall is New Army LNO

Capt. Tina Hall of the 164th Air Defense Artillery Brigade, Florida National Guard, is the new Army liaison officer at EADS.

As liaison officer, Capt. Hall is responsible for coordinating and facilitating operations and communications between EADS staff and the 164th ADA's Task Force Artmeis, located at the JADOC in Washington, D.C.

Capt. Hall is a 1998 graduate of Boston College and has served in the Florida Army National Guard since 2000. She received her commission via the Florida Officer Candidate School Program in 2003 and has completed two one-year deployments in support of Operation NOBLE EAGLE. The first deployment in 2006 was in the National Capital Region. In August 2010, she deployed to the Western Air Defense Sector at Joint Base Lewis-McChord in Washington.

In her civilian career, Capt. Hall serves as a Detention Enforcement Officer with the U.S. Marshals Service. She is married to Al-Rahim Williams, a Sikorsky avionics engineer, and resides in West Palm Beach, Fla.



Critical Days of Summer Safety Campaign

The Air Force Critical Days of Summer Campaign 2013 has been developed to raise awareness of the hazards during the summer season. It is an effort to help all Airmen mitigate those hazards and to understand that safety has a role in everything we do, both on- and off-duty. More information on the summer safety campaign can be found on the AF web portal under the safety tab.

SecDef Urges Summer Safety in Message to Department

WASHINGTON (Armed Forces News Service) -- Defense Secretary Chuck Hagel urged service members, civilian employees and their families to enjoy the upcoming summer, but to do so safely.

In a message to all Defense Department activities, Hagel emphasized the need to make good decisions during a time of year that resulted in more than 80 percent of the Department's noncombat deaths in 2012. Here is the text of the secretary's message:

The summer months are often a high point of our year as we take a well-deserved vacation and spend time with family and friends. The summer allows for an opportunity to relax and refresh. However, many of the activities we pursue during our vacation time put us at risk for accidents that have potentially serious consequences.

As you drive to and from vacation destinations, remember that 81 percent of the noncombat fatalities in 2012 total took place during the summer. Last summer, 80 service members died in motor vehicle collisions; 27 in 4-wheel vehicles, 47 while riding motorcycles, 4 were pedestrians, and 2 were bicyclists. These fatalities occurred in spite of state laws and Department of Defense policies requiring the use of seatbelts while in a car and protective gear while riding motorcycles and bicycles.

An untold number of deaths resulted from fatigue -- deaths preventable by proper trip planning and fatigue management while driving. All military leaders must emphasize how important it is for everyone in our DOD community to follow these simple precautions while traveling on our nation's roads.

Some of you will enjoy water activities such as swimming, snorkeling, scuba diving or water skiing. Sadly, six service members died while participating in water-related activities last summer. It is important to follow swimming area rules and to be aware of the hidden dangers inherent in participating in water activities.

Alcohol is all too often a component in these tragic accidents. Recognize the risks and make good decisions. We all know that alcohol, even in small quantities, impairs our decision-making and is often a significant factor in many accidents. So before taking our first sip, we need to remember never to drink and drive. Plan ahead and always think before acting.

We all must do everything we can to be safer this summer. Each of us must do our part to keep everyone around us safe off duty, as we do on duty. Fundamental military lessons of working together, exercising leadership, focusing on the mission, and having the courage to say no to a risky situation are all essential to enjoying the summer and returning to your units.

I want to thank each of you for your service to this nation. You serve so that all Americans can be safe and free. I wish each of you a safe and enjoyable summer.



photo courtesy of Lt. Col. Steve Vaughters

Task Force Artemis C2 Element Visits Freedom Center

The 164th Air Defense Artillery's command and control element received a first-hand look on June 5 at the National Capital Region Coordination Center in Herndon, Va. Lt. Col. Steve Vaughters, EADS Det 2 Commander, facilitated the visit. Pictured, front row, from right to left, are Command Sgt. Major Ronald Lang, Col. Grant Slayden, Commander, Task Force Artemis; Capt. Oscar Torres, Maj. Kimberly Aschey, Staff Sgt. Rebecca Wiese, Capt. Theresa DiPinto and Lt. Col. Charles Coates. 2nd row: Sgt. 1st Class Mark Touchton, Sgt. 1st Class Derret King, Lt. Col. Neal Bretz and Spec. Doven Jones. Back row: Master Sgt. Shawn Pulliam, Maj. Curtis Gamble and Maj. Stephens.

Can-Am Golf Tournament Goes On Despite Rain

by Master Cpl. Scott Atkinson, Canadian Forces

It seems that the sun was able to stay out just long enough to complete the annual CANAM golf tournament this year!!

On June 14 at a very wet Rome Golf and Country Club, 64 golfers headed out to win the ever-popular CANAM CUP.

It seems that the baseball hole was again a popular one as people tried to do the damage with a t-ball stand and a baseball bat. The new paintball mask hole was a good one (although I have a feeling there were a few scuffed clubs on this one).

In the end, Lt. Col. Paul Quigley's foursome came out the big winner of the tournament, although the mulligan of the day goes to the team that somehow drove a golf cart into the creek. A great time had by all and we hope to see you there next year.

Pictured at right is Capt. Pete Ryan, CF, as he lines up a shot on June 14 at the the rain-soaked Rome Country Club. Photo courtesy of Master Cpl. Scott Atkinson



LCol Kyle Paul Assumes Command of Canadian Detachment

by Tim Jones, EADS Public Affairs

LCol Kyle Paul became the new Commanding Officer of the Canadian Forces Detachment, Rome on June 20.

LCol Paul assumed command from LCol David Pletz, who has moved on to become the Operations Officer, 3 Wing, Royal Canadian Air Force in Bagotville, Quebec. The formal change-of-command ceremony took place in the Building 700 auditorium and was presided over by LGen J.A.J. Parent, Deputy Commander, NORAD.

“Canadian Forces personnel are a critical part of EADS daily operations and play an essential role in protecting the North American airspace,” said Col. Dawne Deskins, EADS Commander. “On behalf of the unit, I want to welcome LCol Paul and his family to EADS and thank LCol Pletz and his family for their service and wish them well in their new assignment.”

LCol Paul comes to EADS from duties as the 1st Canadian Air Division/Canadian NORAD Region A7, where he oversaw RCAF collective training, NORAD exercises, and the development of the RCAF managed readiness plan.

LCol Paul is a graduate of the Royal Military College of Canada in Kingston. Past assignments have included support of NATO operations in the Balkans while stationed in Vicenza, Italy; deployments to Afghanistan in support of Operation ENDURING FREEDOM in 2001 and 2002 as a member of the 964th Airborne Air Control Squadron, and Command of the 42 Radar, 4 Wing at Cold Lake, Alberta.

LCol Paul has completed the Joint Command and Staff Program at the Canadian Forces College in Toronto and has a M.A. in Human Relations from the University of Oklahoma.



photo courtesy of Michael Alladio

LCol Kyle Paul, right, receives the ceremonial change-of-command hockey stick from outgoing Canadian Detachment Commanding Officer LCol Dave Pletz. The Canadian Detachment change of command ceremony was held on June 20 and was presided over LGen J.A.J. Parent, the Deputy Command, NORAD.



Master Sgt. Jim Mauthe Named American Red Cross Hometown Hero

by Chief Master Sgt. Maureen Dooley, EADS Operations Superintendent

Master Sgt. Jim Mauthe was selected as the American Red Cross Military Hero at the 2013 Mohawk Valley Real Heroes Breakfast.

Local heroes were recognized by more than 300 people from all walks of life who gathered at the Radisson Hotel in Utica on June 4. They recognized heroes that included your ordinary citizen saving the life of a woman and her baby from a burning home, the women who received the 9-11 call in Herkimer alerting them to a gunman in a rampage, and a gentleman who donated 208 units of blood saving 630 lives. As you can see, Jim stands among real heroes from all over the community; men and women who have gone above and beyond in aiding their neighbors.

Jim was selected for this award because in both his civilian life and military life he serves our community and our nation. As a first responder and volunteer firefighter, he helps his community fighting fires, responding to vehicle accidents and aiding the public in any type of crisis.

Recently, he was the first to arrive on an accident scene where two pedestrians were struck by a vehicle. Jim's quick assessment of the situation enabled him to stabilize one of the patients until paramedics arrived. His immediate actions were instrumental in saving the victim's life.

As a master sergeant in the New York Air National Guard, Jim's primary duty of Mission Crew Commander Technician make him responsible for the care of 30 Airmen under his leadership, while simultaneously assisting in the direction of the air sovereignty and air defense of the eastern United States, ensuring its' security.

But this is not where Jim stops. He is also a committed member of the EADS Honor Guard Team. Jim is the first to volunteer to give a member of our armed services their last ceremonies of respect and their last thank you for serving a country they loved so dear.

The respect Jim shows for our fallen, the service he gives in the defense of our homeland, and the selfless aid he gives to his community, definitely make him worthy of the label "hero."



Master Sgt. Jim Mauthe received the military award at the American Red Cross Mohawk Valley Chapter Hometown Heroes breakfast, held at the Utica Radisson on June 4. Sgt. Mauthe was selected for his work at a volunteer firefighting and first responder. Photo courtesy of Jennifer Blalog, American Red Cross



Photo courtesy of Lt Col Kevin Tracy

More than 20 EADS Volunteers Support Ride for Missing Children

Nearly 500 riders participated in the 2013 Central New York Ride for Missing Children on May 16. The 100-mile ride raises awareness of missing and exploited children. It started at the New York State Police Troop D Headquarters and wound its way through central New York before finishing at the New Hartford Recreation Center.

Pictured above are EADS participants. Front row, (kneeling) Tech. Sgt. Amy Ough, Master Sgt. Mark Armitage (rider), (Standing) Master Sgt. Tony Fiorilli, Tech. Sgt. Keith Barber, Lt. Col. Kevin Tracy, Malia Crumb, Capt. Chris Crumb, Shelley Crumb, Capt. Mark Coleman (rider), Chris Nuccio (rider), Sr. Master Sgt. Don Roberts, Master Sgt. Ron Arbour, Staff Sgt. Nick Tharrett.

Other volunteers not pictured include: Staff Sgt. Kevin Ammer and Roxanne Baumeister, Lt. Col. Paul Bishop and daughter Regan, Maj. Joakim Hansson, Master Sgt. Jeff Lamarche, Master Sgt. Maureen Major and son Alexander, Master Sgt. Jim Mauthe, and Tech. Sgt. Gary Miller.

--Information for the story provided by Lt. Col. Kevin Tracy

Congratulations Corner



Capt. Jennifer King graduated first in her class at the U.S. Air Force's Interface Control Operator Initial Qualification Training Course at Hurlburt Field, Fla. on May 16. The five-week course trains airmen to develop and monitor tactical data link information and serve as a staff member at an air operations center.



Tech. Sgt. Matthew Cummings recently graduated from the prestigious Advanced Weapons Director Course at Nellis Air Force Base, Nev.

The 16-week course featured nearly 200 hours of classroom instruction, 10 written examinations and a series of graded exercises that required detailed planning and the control of multiple aircraft. One of the most difficult Air Force courses to be selected for – only 10 percent of the weapons directors in the service have completed the course – Cummings was the only Air National Guardsmen in his class.

Promotions

Myles Macy
Eric Stone
Jean Warner
Monte Hall
Nicholas Tharrett

Tech. Sgt.
Tech. Sgt.
Tech. Sgt.
Staff Sgt.
Staff Sgt.

Hail and Farewell

EADS welcomes **LCol Kyle Paul, Maj. James Schibly, Capt. Tina Hall, Master Sgt. Tammy Weber, Tech Sgt. Jordan Farrell, Tech Sgt. Jessie Frye, Sr. Airman Kyle Marshall and Sr. Airman Matthew Flaherty...**

...and bids a fond farewell to **LCol Dave Pletz, Maj. Joseph Betzen, Sr. Master Sgt. Scott Roorda, Master Sgt. Anthony Fiorilli and Master Sgt. Matthew Backus.**

And a special EADS welcome to:

Ryla Marianna Kent, daughter of Tech. Sgt. Chris Kent and wife Julie, born on May 11.

Gemma Nichole Pentecost, daughter of Master Sgt. Terry Pentecost and wife Yvette, born on June 17.

Lt. Col. Field Receives Civil Air Patrol Award



Lifesaving awards, recognition for Hurricane Sandy service and honors for top members and for the Squadron of the Year highlighted the Central New York Group Annual Banquet in Syracuse last month.

Lt. Col. Tom Carello, New York Wing Vice Commander, presented the national CAP Exceptional Service Award and the CAP Disaster Relief Ribbon with “V” device to Lt. Col. Ken Field of EADS for “flying numerous photographic missions in the aftermath of Super Storm Sandy.” Field, a former group commander, is safety officer for the Mohawk-Griffiss Senior Squadron and the senior intelligence officer at EADS.

--Story by Capt. Robert Stronach, PAO, New York Wing, Civil Air Patrol. Photo courtesy of the Civil Air Patrol.

Colosseum Karate Club Graduates First Black Belts



Three Colosseum Karate Club members recently earned black belts in Goju-Ryu Karate. The test took six hours, was conducted over parts of three days and included a 5-mile run, said Maj. John Gancasz, head instructor at the club. The club has been offering free classes to DFAS, AFRL and EADS members since April of 2007 and these are the first students to earn their black belts. The club meets every Monday & Wednesday from 1630-1745 at the Colosseum Dojo and new students are always welcome. Anyone interested can contact Maj. John Gancasz at work or via gama@twcny.rr.com.

Black belt recipients pictured are from left to right Michael Muccio, AFRL; Dr. Sarah Muccio, AFRL; Rachelle Gagnon, DFAS and Maj. Gancasz. Photo courtesy of Maj. John Gancasz.

EADS Team Rides for Roswell Park Cancer Institute

Despite 90-degree heat, 85 percent humidity and stiff head winds, Team EADS completed the Ride for Roswell on June 22. The ride raised money for the Roswell Park Cancer Institute and was held in the Buffalo area. The ride featured 62- and 44-mile courses and more than 8,000 riders. Jerry Lee, EADS Chief of Airspace Management, organized the 14-member team that raised more than \$3,000. More than \$3.8 million in total was raised by the event. Pictured, bottom row, from left to right are: Bobby Coleman, Olivia Jordan, Sr. Master Sgt. Patty Crane, Chief Master Sgt. Maureen Dooley, Master Sgt. Bill Merrick, Staff Sgt. Howard Daniels, David Decker, Seth Daniels and Col. Wendel Smith. Top row, left to right: Madisyn Lee, Jerry Lee and Lisa Coleman. Sr. Master Sgt. Bobby Orellano, Master Sgt. Jeff Lamarche and Scott Lamarche are not pictured. --Info provided by Jerry Lee, EADS Chief, Airspace Management. Photo courtesy of Col. Wendel Smith.

