

# IG THE SECTOR

VOL 22 ISSUE 6

EASTERN AIR DEFENSE SECTOR

JUNE 2016



## In This Issue

Col. Filkorn Takes Command at EADS

Col. Balbierer is New 224th ADG Commander

IG: Understanding the Waste, Fraud and Abuse Program

# Taking Over: Where We're At and Where We Need to Go

I'm pleased and humbled to have been selected to serve as your next EADS Commander. My experience here the last 25 years prepares me to focus on change rather than focus on learning what EADS is all about. First off, it's a team effort, and I don't have the answer to everything. I need you to help me.

Still, there is some amount of me getting use to my new role. On Sunday, I sat as Mission Crew Commander (MCC) for a little bit during the two-day Palm City, Florida POTUS air defense mission. We had a TFR-violator and I directed the scramble of the deployed U.S. Coast Guard Rotary Wing Air Intercept with a radar monitor from the Air Patrol by the F-15s. Pulling MCC during an air patrol is an enjoyable diversion from normal duties. After every tactical action by the Mission Crew (like this one), they capture the names of all personnel involved for the purpose of logging who went from a Title 32 status to a Title 10 status. As I started to ask if they got my name logged, I recalled that since mid-day Friday, I was already in full-time Title 10 status as the commander ensuring an unbroken Title 10 chain of command existed between the air defense forces and the President.

While I don't have all of the answers, I do have a depth of experience with the Battle Control Center (BCC) "weapons system" capability. How it should be employed, as well as some opinions on missed opportunities for the NORAD-NORTHCOM and CONR-1AF (AFNORTH) enterprise in employing BCC. We (you, me and the military, civilian and contract professionals around us) employ, enable or protect a weapons system that uniquely possesses the following components: Scalability, Redundancy, Workforce Expertise and Presence. I'll get back to that next month. Let me first discuss our exceptional leadership team at EADS.

Starting with the "new guy", Col. John "JB" Balbierer. Thirty-five years of USAF/ANG service to include a four-year assignment as the Vice Commander of the 174 Attack Wing make him an outstanding commander and Airman on our team. Through thoughtful consultation with and backing from NYANG and 1AF senior leadership, JB was selected as the next 224th Air Defense Group Commander. He will wear several hats for us to include Installation commander, Crisis Action Team Director and EADS Vice Commander. Without the 11F or 13B AFSC he won't be able to perform Battle Commander (BC) duties, but I intend to employ him in every air defense discussion short of those requiring BC responsibilities. Because of his USAF experience and calm leadership style, you'll see him at the head of the table during key SVTCs in my absence. This approach makes our team stronger and more diverse. JB and his wife Karen lead the Title 32 family.

Col. Paul "QUIGS" Quigley, the commander of the 224th Air Defense Squadron, continues to lead the operational forces at the BCC responsible for executing the activities that amount to 99 percent of NORAD's time and energy devoted to this theater's Joint Engagement Sequence (JES). Before fighters are moved or Ground-Based Air Defense (GBAD) forces are called upon, you SURVEIL, DETECT, TRACK/IDENTIFY and perform THREAT EVALUATION.



Col. Emil Filkorn



It happens every day, and it's a result of the amazing BCC weapons system that is designed to integrate all sensor and information data to create a (Warfighter) managed air picture. The air picture you create and manage allows the MCCs to characterize air events with limited information and execute the CFACC's intent. That workforce expertise at the tactical level, postures the operational (601st AOC), strategic (N2C2), and even the national level for success, by optimizing time and options for force employment against a threatening airborne object. QUIGS is my senior BC when I'm not available. His 22-plus years of USAF experience in AWACS and JSTARS contributes valuable past relationships we'll utilize in the future. QUIGS and his wife Aimee bring a great influence to the EADS family.

JB's move to the Group opened his position at the 224th Support Squadron (SS). That position is already advertised on the NY DMNA website. I hope to have a board selection complete in the next seven to eight weeks. JB will lead as board president.

Lt. Col. Angel "FIG" Figueroa returned to the NYANG after many years at the 113th Wing in DC in various leadership roles, as

well as maintaining alert pilot currency in the F-16. FIG is the right leader for Detachment 1 at Joint Base Anacostia-Bolling. In the short time he's been on board, his energy, professionalism and discretion in dealing with the challenges he's already experienced highlight the talent he brings to the team. Det 1's primary role is to ensure track correlation between the BCC air picture and the Army's GBAD weapons systems is 100 percent accurate. FIG leads 38 military professionals and about 44 contractors in supporting Col. Mike Perry's Army Task Force during track of interest prosecution. FIG's forces act as an extension of the BCC employing the USAF Electro-Optical/Infrared and Visual Warning System capability when employed from the Joint Air Defense Operations Center (JADOC). I've asked FIG to maintain his flying currency as best is possible to keep strong ties between EADS, the 224th, the 113th Wing, JADOC and other organizations in the national capital region (NCR). FIG and his wife Jennifer will bring new perspective to EADS.

Lt. Col. Chris "CJ" Johnson continues to support FIG at Det 1 for a little bit longer to ensure solid continuity. However, as the Det 2 commander since May 14, CJ is pulling double duty. His new role for the next few years will be leading the optimization of Det 2 forces at the National Capital Region Coordination Center (NCRCC) in Herndon, Virginia. Similar to CJ's active duty career in AWACS, having deployed to nearly every continent, he's now completed tours at all three locations that fall under EADS. As a result of his understanding of mission execution in all three areas, he brings an undisputed wealth of experience to the inter-agency environment. CJ and his wife Lara will continue to provide strength to EADS.

Chief Master Sgt. Maureen "Moe" Dooley is our Senior Enlisted Leader (SEL), and the Chief for the 224th SS. While we don't have the number of airmen required to qualify for a Command Chief, she effectively fills this role as the aptly titled SEL. Moe has established a strong set of relationships with NYANG, ANG and USAF Command Chiefs that have helped us immensely. I trust her decision-making and value her ability to move the enlisted force forward and grow new SNCOs. She won't be here forever. Because of the leadership she brings to this mission, I've deferred her retirement requests a few times already. She will retire next year, and the advertisement will go out at the end of this year for her replacement.

Upon Chief Dooley's departure, Chief Master Sgt. Ed Rojo will pick up SEL duty absent a more senior Chief coming in. He is the Chief for the 224th ADS. Chief Rojo has brought a steady and experienced hand to operations since coming to us from the USAF's 56th Training Squadron as a 1C5D Weapons Director. Managing the force responsible for ensuring 24/7/365 effective air defense operations are his forte. His calm, but convincing demeanor make him an approachable leader, more important than ever in the ever changing ANG force make-up. Chief Rojo and his wife Delphina lead the enlisted family on the Ops side.

We currently have an advertisement posted for the Chief, Security Forces. He/she will become our third full-time Chief as a result of the Enlisted Grade Review this past year. I look forward to this and other recent opportunities for our Security Forces Airmen. The long term vision is to stand up a separate 224th Security Forces Squadron under the normal "design" NGB/A7S leads. If we're able to accomplish this, it will improve the leadership of this force AND help further standardize our force make-up with our sister Sector, the Western Air Defense Sector, by making the 224th SS and WADS' 225th SS look more alike.

Finally, Sr. Master Sgt. Terry Pentecost, the senior "senior" at Det 1 has had a long history with EADS in Rome, NY as well as now at the JADOC. He has the unique responsibility to fill the senior NCO on-site role in the multi-Service environment that exists there. Every 10 to 12 months new Army leaders arrive replacing the exiting force. Terry has a role in providing continuity both for them, as well as for the 38 other Airmen and some 44 contract personnel supporting the employment of GBAD.

I intend to contribute to the NORAD-NORTHCOM and CONR-1AF (AFNORTH) air defense enterprise in a number of ways. The uniqueness of the BCC weapons system unfortunately is its downfall when it comes to capability understanding and advocacy. Engaged staffs rightly devote only part of their time to BCC concerns because there is much other work to be done.

In my role as EADS Commander, I plan to:

- 1 – Optimize the employment of the BCC Capability in performing aerospace warning and aerospace control
- 2 – Contribute my C2 experiences and expertise to the senior, Airmen team ensuring the successful daily execution and refinement of the mission
- 3 – Connect the dots for key initiatives supporting Sector, 1AF and NORAD priorities
- 4 – Cultivate essential relationships contributing to Sector priorities
- 5 – Grow new leaders
- 6 – Define the vision for new requirements 5, 10 and 20 years into the future
- 7 – Anticipate what can go wrong and guard against it
- 8 – Continue building strong ties with the NYANG, 1AF and NGB

It is a tall order. We have a lot of work to do. I won't accept status quo, unless status quo is the best answer. With the leadership team I described to you, and having 1AF and NYANG backing as we do, we will succeed.

**On the cover:** Lt. Gen. William H. Etter, Commander, Continental U.S. NORAD Region-1st Air Force (Air Forces Northern) hands the EADS guidon to Col. Emil Filkorn. Filkorn received command on Friday, June 3 before a crowd of 200 at the Air Force Research Laboratory. Photo by Sr. Airman Damien Buchwald, 224th Air Defense Squadron.

## New Commanders Take Charge at the Eastern Air Defense Sector

by Tim Jones, 224th ADG Public Affairs

ROME, N.Y. – Col. Emil J. Filkorn became the commander of the Eastern Air Defense Sector on June 3 during a ceremony at the Air Force Research Laboratory.

Filkorn received command before a crowd of 200 family, friends and fellow Air National Guard members. The ceremony was presided over by Lt. Gen. William H. Etter, Commander of Continental U.S. North American Aerospace Defense Region (CONR) – 1st Air Force (Air Forces Northern).

Col. John M. Balbierer formally became the commander of the 224th Air Defense Group, New York Air National Guard, during the same ceremony.

Balbierer took command from Filkorn, who had served as the 224th ADG commander since January. The 224th ADG change of command was presided over by Maj. Gen. Anthony P. German, the Adjutant General of New York.

“It’s an honor to command a unit that plays such an important role in the daily defense of more than 180 million Americans and I am humbled by the responsibility,” Filkorn said. “EADS is known for its operational excellence and I look forward to working with our outstanding Airmen and officers to meet the challenges that lay ahead.”

A NORAD sector headquarters, EADS is manned by New York Air National Guardsmen, a Canadian Forces detachment, liaison officers from the U.S. Army, Navy and Coast Guard, and 40 federal civilian employees. Responsible for the air defense of 1 million square miles east of the Mississippi River, the unit reports to the Continental U.S. NORAD headquarters, which is located at Tyndall Air Force Base, Florida.

Filkorn replaces Col. Michael J. Norton. Norton is transferring to Washington, D.C., where he will serve as the CONR-1st Air Force liaison officer in the National Capital Region.

A Hamburg, New York native, Filkorn graduated from Rensselaer Polytechnic Institute in Troy in 1990 with an aeronautical engineering degree. A scholarship cadet in the Air Force Reserve Officer Training Corps, Filkorn was commissioned in May 1990 and entered the Air Force in April 1991. After completing Air Battle Manager training in Tyndall Air Force Base in August 1991, he was assigned to the Northeast Air Defense Sector (NEADS) at Griffiss Air Force Base in Rome. In 1995, NEADS transitioned from the active-duty Air Force to the New York Air National Guard and Filkorn became a full-time Air National Guard officer.

Filkorn has extensive operational experience. Prior to taking command at EADS, he served as Commander of the 224th Air Defense Group, the New York Air National Guard unit that provides the forces to conduct EADS air defense mission. Filkorn has also served as Commander, 224th Support Squadron, and as Assistant Deputy Commander, Chief



*Maj. Gen. Anthony German, the Adjutant General, New York, hands the 224th Air Defense Group guidon to Col. John Balbierer during the June 3 change of command. The centerpiece of the ceremony, the guidon exchange symbolizes the transfer of leadership to the new commander. Photo by Sr. Airman Damien Buchwald, 224th Air Defense Squadron.*

of Operations Control, and Flight Commander in EADS Operations Directorate.

Other assignments include serving as a Special Assistant for Air Forces Northern Operations Directorate and Joint Mission Commander for an Air Force-Navy contingent that worked with the U.S. Secret Service to support Presidential travel. Filkorn also served as Senior Director and Air Surveillance Officer for 1 Air Force's Cruise Missile Defense Initiative that examined air defense technologies in the late 1990s and 2000.

Filkorn has deployed to Saudi Arabia in support of Operation Southern Watch, to Panama and Bahamas for counter-drug operations, and to Colombia to support air operations.

A graduate of Air War College and Air Command and Staff College, Filkorn's awards include three Meritorious Service Medals, the Global War on Terrorism Medal and the Southwest Asia Service Medal.

Filkorn and his wife Kitty live in Cazenovia. They have two children, Maddie and Jack.

Balbierer, a senior maintenance officer, had served as the commander of the 224th Support Squadron at EADS since January. Prior to that post, Balbierer was the Vice Wing Commander at the 174th Attack Wing in Syracuse from 2012 to 2016.

A graduate of Columbia College, Balbierer was commissioned through the Air National Guard's Academy of Military Science in 1990. He is a graduate of Squadron Officer School, Air Command and Staff College, and Air War College.

Balbierer has served in the Air National Guard for 34 years and has made numerous deployments to Southwest Asia. These deployments include Operations Desert Shield, Desert Storm, Southern Watch, Noble Eagle, Enduring Freedom and Iraqi Freedom.

A native of Fairport, New York, Balbierer and his wife Karen live in Seneca Falls.



*More than 200 friends, family, Airmen and invited guests jammed into the Air Force Research Laboratory's Building 106 auditorium on June 3 for the change of command. At right, Lt. Gen. William H. Etter, Commander, Continental U.S. NORAD Region-1st Air Force (Air Forces Northern) makes remarks, while NYANG Command Chief Master Sgt. Richard King looks on. Chief King has been selected as the CONR-IAF Command Chief and departs for that post this summer. Photos by Sr. Airman Damien Buchwald, 224th Air Defense Squadron.*



# An Interview with the Departing Commander

by Tech. Sgt. Kelley House, EADS Historian

Col. Norton bid us farewell on June 3. His two years spent here, in his own words, “have been the most rewarding assignment of his career.” Very soon he will be moving back to his family in the NCR and will become a policy liaison for Gen. Williams in the NCR. As we say goodbye, I thought it would be appropriate to not only preserve some of our heritage by documenting Col. Norton’s time here, but to also show the Airmen of the Eastern Air Defense Sector the man behind the brass.

Before sharing some of the insights from our question and answer session, here is a little background on Col. Norton, taken from his official biography. Col Norton received his commission in 1991 as a graduate of Duke University’s Air Force ROTC program and received his pilot wings from Euro-NATO Joint Jet Pilot Training. He has over 2,000 military flying hours in T-37, T-38, and F-16C aircraft. Additionally, he has flown over 300 combat hours in support of Operations Iraqi Freedom, Allied Force, Southern Watch and Northern Watch and was an operational air planner for the air campaign that began Operation Iraqi Freedom.



Col. Michael Norton

Over the course of his distinguished military career, Col. Norton has held Headquarters Air Force and service component staff positions. He has served in both operational and strategic planning assignments with the National Guard Bureau and at the Pentagon in Washington D.C. Before assuming the position of the EADS Commander, Col. Norton served as Chief of the National Guard Bureau’s (NGB) International Affairs Division, Strategic Plans, Policy and International Affairs Directorate, in Washington, D.C. In this capacity, Col. Norton developed and managed National Guard security cooperation programs with partner nations. Prior to that assignment, Col. Norton was the Chief of the Programs Division, Air National Guard (ANG) Plans and Programs Directorate, where he represented the ANG in the U.S. Air Force and Department of Defense strategic planning processes for the \$50 billion Future Years Defense Program.

A few weeks before Col. Norton was set to leave, I sat down with him to ask the questions an Air Force biography leaves unanswered. Listening to Col. Norton’s emotional responses to my questions, I could tell that he really loves this place, our mission, and our EADS family. Here are a few thoughts, some professional some personal, that Col. Norton had to share with me.

## Who was your biggest influence?

My grandmother. She was born in England in 1918 and served in the Royal Air Force. When the war came she enlisted in the Women’s Auxiliary Air Force as a German/English translator. Both her first husband and brother were RAF pilots who were killed in action. She met her second husband while working as a translator. Hearing her stories of her life during the war greatly influenced my career path.

## Is that why you joined the military?

Yes, but originally I just wanted to join for my ten year pilot service commitment that was required. Back then, I really wanted to fly. I was young and thought that I would do this in my 20s and then go get a “real” job. But plans changed and here I am, 25 years later. I have learned that life takes you places that you can’t plan for and it’s best to be open to the unexpected.

## Where are you originally from?

Florida.

## Where is your favorite place to visit?

Costa Rica. I have been there three times and plan to go again this July with my two daughters and fiancé.

**Tell us about your family?**

I have two daughters: Melanie, a rising senior at Virginia Tech, and Camille, who starts this fall at Marist College in Poughkeepsie. My fiancée Kelly Fry is an attorney at Department of Homeland Security. They live in northern Virginia.

**What do you like to do when not working?**

Paddle boarding, snowboarding, travel. I also enjoy volunteering.

**What is your favorite color?**

Light purple

(...actually that's Sean Connery's favorite color from an SNL parody of Jeopardy...but I like Sean Connery and SNL)

**Favorite Book?**

*The Right Stuff* by Tom Wolfe. It's about Chuck Yeager and the space program. This also was an influence on my decision to join the Air Force.

**What is your favorite time period in history?**

WWII~ It is where air power started.

**Where do you see yourself in 5/10/20 years?**

Whatever I am doing, hopefully I am still serving a higher cause than myself, whether that's in the military or not.

**What are you most proud of in your time here at EADS?**

Improving our work environment. Taking care of the people that do the mission. I like the saying "train people well enough so they can leave, but treat them well so they won't want to."

Here at EADS, Col. Norton strived to put the Airmen behind the mission first. In some small way, hopefully this look at the man behind the brass embodies that legacy and his lasting contribution to our daily air defense operations. By his own admission, the time that Col. Norton has spent with us has made a significant impact on him both professionally and personally. No doubt, Col Norton's experience at EADS has afforded him a unique point of view that will prove useful in his next assignment in Washington, D.C. From the Airmen of EADS, we wish him well in his Air Force career. Aim High ... Fly, Fight, Win!

**THE SECTOR**

## Editorial Staff

Col. Emil Filkorn, Eastern Air Defense Sector Commander

Tim Jones, Community Relations Manager

Capt. Jason Cole, Review Staff

Tracy Gallagher, Review Staff

*The Sector* is an authorized publication for members of the U.S. military services. Contents of *The Sector* are not necessarily the official views of or endorsed by the U.S. Government, the Department of Defense, the Department of the Air Force or the Air National Guard. The editorial content is edited, prepared and provided by the Public Affairs Office of the Eastern Air Defense Sector. All photographs are Air Force photographs unless otherwise indicated.

## Det 2 News: Meet Maj. Sam Abbe, Competitive Shooter

Detachment 2's Maj. Sam Abbe is a competitive shooter who regularly enters military and civilian competitions in Delaware, Georgia and Ohio. Most summers he takes leave to represent the military, coaching marksmanship to the general public at the AMU-led Small Arms Firing School and competing in the President's Rifle Match and The National Trophy Individual Match.

Combat marksmanship competitions typically focus on rapid engagement of targets with M-9 pistols and M-16 rifles at ranges of 15 to 300 yards. The training found practical use when Maj. Abbe deployed for Operation Iraqi Freedom and was issued an M16.

Maj. Abbe started competitive shooting in 2001. For the next few years, he attended military combat matches in New York, Connecticut, Vermont, Massachusetts, and Arkansas, winning the Connecticut Adjutant General's match.

At the 2006 New York TAG match at Camp Smith, he earned the non-national bronze USAF rifle excellence-in-competition (EIC) badge and on his weekend off from the JADOC, he earned the corresponding pistol badge at the 2008 TAG match.

In 2009, Maj. Abbe was selected as one of the ten members of the U.S. Air Force National Highpower Rifle Team which focuses on precision marksmanship from 200 to 1000 yards. After placing in regional, Navy, and national matches he earned the Air Force Distinguished Rifleman badge #336 in 2011.

Most recently, Maj. Abbe competed against the Navy Atlantic Fleet at Quantico, Virginia earning the national bronze EIC badge for pistol. This summer, he will compete against the military's best at the 55 Interservice Rifle Championship at Quantico and against the best in the country the National Championship at Camp Perry, Ohio.

Maj. Abbe is also a Civil Air Patrol officer instructing cadets in marksmanship, aerospace, and cybersecurity.

*Information provided by Maj. Sam Abbe*



**Maj. Sam Abbe**

## Canadian Poker Night Supports Relay for Life

by Master Cpl. Jim Jones, Chief Clerk, Canadian Detachment, Rome

On May 21, the Canadian Community hosted its 3rd Annual Charity Poker Night in support of the Relay For Life Team. The event hosted 13 participants, a combination of some of our American counterparts and members of the Canadian community. In total, the night raised \$140 and fun was had by all in attendance!

We discovered that our DCO, Maj. Verheyen will be a force in our future tournaments as he took top prize - \$50 gift card for Lowe's as well as the bounties, which consisted of the Commanding Officer and Unit Warrant Officer coins that were given to the player that took them out of the game. Second prize was won by Capt. Croxen, which was a \$25 gift card to Dippin' Donuts. We look forward to seeing many more faces next year as we continue to raise funds and awareness to the Canadian Detachment's charity of choice. *Photo courtesy Master Cpl. Jim Jones.*



## EADS Bids a Fond Farewell to...

**To Lt. Col. James “Jamie” Anderson II...** born and raised in Troy, Ohio along with his two sisters Debbie and Mary. After graduating from Troy High School in 1981, he attended Miami University where he earned a Bachelor of Science in 1985. In 1988, he applied and was accepted to the USAF Officer Training School at Lackland AFB, Texas where he was commissioned as a Second Lieutenant. He then attended Weapons Director Technical School (now Air Battle Manager School) at Tyndall Air Force, Florida.

Lt. Anderson’s first operational assignment was at the 631st Tactical Control Flight in Wurzburg, Germany from 1989 to 1991, where he served as a Weapons Director, Senior Weapons Controller and Site Security Officer (SSO). As SSO, he was in charge of ground defense of the unit. He revamped the defense capabilities and acquired the necessary ammunition to meet the requirement, resulting in the only unit in USAFE that could triple strand the unit in concertina wire and claymore mines. He also managed an armory with M-16s, 40mm grenade launchers, and M-60 machine guns. Because of proven defense capabilities, his unit was the only NATO tactical control flight to receive orders for Desert Shield.

Capt. Anderson’s next assignment was with the 963 Airborne Air Control Squadron at Tinker Air Force Base, Oklahoma, from 1991 to 1997 where he served as an Evaluator Senior Director on board the E-3 AWACS and participated in Operations Desert Shield, Desert Storm and Provide Comfort as well as numerous exercises such as Red Flag, Green Flag, Maple Flag and Bright Star (Jordan). During his last year at Tinker he was the Chief of Training of the 966 AWACS Training squadron. Looking at greener (or snowier) pastures, Captain Anderson joined the Northeast Air Defense Sector in November 1997. Since then, he served in the tactical arena as an Instructor Senior Director, Interface Control Officer, Evaluator Mission Crew Commander and Duty Director of Operations.

On the administrative side, he served as Assistant Flight CC, Flight Commander, Chief, Standards and Evaluation, Chief Exercises, and Inspector General. While serving as Assistant Flight Commander, Maj. Anderson arrived at work on September 11, 2001, for his normal shift to find out a jet had crashed into the South Tower of the World Trade Center. This was the beginning of high operations tempo, six-on, three-off, 12 hour shifts (for approximately nine months) and the assumption of the ONE mission.

Lt. Col. Anderson had his share of “firsts” during his time at EADS. During his tenure as C-Flight Commander he was the Mission Crew Commander who declared Air Sovereignty as the Eastern Air Defense Sector for the first time. He also ordered the first scramble of Homestead AFB F-15s (on Thanksgiving Day) against Cuban fighters on what was considered a “perfect tactical action” after NEADS and SEADS consolidation, initiating a cultural change as EADS mission continued to grow post 9/11.

Lastly, he was appointed as the first EADS Inspector General. Lt. Col. Anderson built the inspection program for the unit starting with the training of a Wing Inspection Team, developing the annual evaluation plan, the self-inspection process and the implementation of the IGEMS and MICT deficiency tracking processes.

Lt. Col. Anderson is a Master Air Battle Manager with over 2,400 hours in the E-3 AWACS. After 28 years of faithful service to the United States, Lt Col Anderson will continue to pursue education goals towards a second master’s degree in English as a second language with a specialty in East Asian studies. *Article by Lt. Col. Ricardo Rivera, A-Flight Commander, 224th ADS. Photo by Maj. Joakim Hansson, 224th ADS.*

**and Capt. Lena Brock**, who departs the Sector this month after two-and-a-half years at the Sector. During her time at EADS she was operationally qualified as an Air Weapons Officer and earned the 224th ADS Company Grade Officer of the Quarter award in 2015. Capt Brock’s infectious laugh and positive attitude will leave a lasting imprint on EADS; her leadership was influential in establishing the Company Grade Officer Council as well as developing a highly-improved operations scheduling process. Capt Brock attended Squadron Officer School where she earned the Commandant’s Fitness Challenge “fastest female” award for her squadron. Her lifelong passion for health & fitness benefitted the entire unit, having served as PTL, DOB’s Physical Fitness Program Manager and EADS Cyclist. Additionally, she organized unit hikes through the Adirondack High Peaks. Her impact extended well beyond the unit, as she volunteered with the New Hartford Central School PTA, Cub Scouts, Utica-Rome Chapter Team Red White & Blue events and worked with local veterans. Capt. Brock will transfer to WADS where she will continue her career as an Air Weapons Officer and Air Surveillance Officer. On behalf of the Eastern Air Defense Sector we wish Lena and her family all the best as she begins this new phase of her life. Thank you, Capt Brock, for your contributions to EADS and the community over the past two-and-a-half years. *By Capt. Bradley Dunford, 224th Air Defense Squadron.*



## IGQ Complaints and Fraud, Waste & Abuse (FWA) Program

by Lt. Col. Joseph Roos, 224th ADG Inspector General

Part of the Inspector General program is the IGQ office, which handles Complaints, Fraud, Waste and Abuse (FWA) allegations. For EADS, this program is managed by the IGQ at the 174 ATKW, Lt Col Jeff Brown. However, you may file Complaints and FWA allegations at any level within IG channels without fear of reprisal. While contemplating a Complaint remember that the chain of command is the primary and preferred channel for resolving complaints. In addition to the chain of command, we have the anonymous Commanders Question and Answer Box, Equal Opportunity (EO) representatives and Volunteer Victim Advocates (VVA).

### Common IGQ Complaint Questions

- Who may file AF IG Complaints?
  - Anyone can file IG complaints; however, some caveats apply. The IG is a military function, so for technicians, only complaints relating to the technician's military role are appropriate (Technician issues go through the state Human Resources Office channels). Civilian personnel complaints must go through your appropriate Human Resource Office.
- What type of complaints are appropriate?
  - Complaints are appropriate as an alternative to your chain of command. If the chain of command is not working, this serves as a path to resolution. In fact, the chain of command cannot restrict your ability to talk to the Inspector General, nor can the chain of command reprise against you, if you choose to contact the Inspector General.
- When & Where (i.e. with "whom") should complaints be filed?
  - Generally, you have 6 months from a wrongful event to file a complaint.
  - Complaints can be filed in-person, via phone, or even anonymously by contacting the IGQ office at the 174th. All Inspectors General can take-in complaints and the Director of Complaints will work them. Beware if you file anonymously, there will be no way to inform you of the resolution.
- What happens to my case when I file?
  - When you file a complaint your case will go through a formal complaints analysis process; ultimately, your complaint will be referred/transferred to the appropriate IG, dismissed (such as frivolous complaints), or further investigated by the IG. Your case will be entered into the SAF/IG database case tracking system allowing HAF can analyze data for trends.

#### Lt Col Jeffrey Brown

*Director of Complaints Resolution (IGQ)*

*174 Attack Wing/Hancock Field ANGB*

*Office: 233-2218*

*Cell: 663-8734*

[jeffrey.d.brown8.mil@mail.mil](mailto:jeffrey.d.brown8.mil@mail.mil)

#### **24 Hour COMPLAINTS/FWA HOTLINE**

**174 ATKW/IG 315-663-8734**

**JFHQ-NY/IG 1-800-422-9228**

**USAF/IG 1-800-538-8429**

**DOD/IG 1-800-424-9098**



### MICT Tip

Do not enter classified data into MICT! Recently, at another unit, classified information was entered into MICT. As a result, MICT was taken off-line to be scrubbed for classified data. This case involved a member working a corrective action plan, stated how the concern was affecting their C rating and listed the rating in the program. Please make sure that you do not inadvertently enter classified information when justifying MICT answers, observations or corrective action plans.

## Be Safe All Year!

by Colt Brumm, 224th ADG Safety and Occupational Health Manager

At units around the country, my fellow safety managers are promoting their “101 Critical Days of Summer” safety campaigns to highlight the risks associated with summer activities. This awareness is important because the summer months are, statistically, the most dangerous months for Airmen, with a disproportionate number of injury mishaps occurring between Memorial Day and Labor Day.

Over the course of the next several months, our fellow Airmen will, if historical trends hold, find numerous creative and/or predictable ways to get injured or killed. Road trips, boating, biking, motorcycle riding, grilling, hiking, fireworks, heat, and sun exposure are all fun ways to enjoy the season, but they are also activities which have contributed to Airmen fatalities in the last several summers. As you enjoy the warm weather, sun, and holidays over the next several months, you must ensure that you avoid contributing to these statistics by taking appropriate precautions and having a plan to keep yourself and your family safe.

However, it is important to keep in mind that Airmen are expected to employ risk management on a continuous basis all year. While the summer is a good time to remind you of this responsibility, there is no time of year in which you should lower your level of alertness. Risk is an ever-present factor in our daily activities throughout the year, and every season presents unique challenges that we all need to be aware of. This is why the Air Force model for safety is risk management, not risk avoidance, and the key concept in risk management is consciously making risk decisions, rather than simply letting things happen. We can't function well as an organization or as individuals by avoiding risk, but we can manage risk in a way that promotes mission accomplishment and enable us to all enjoy the activities that we like to do.

During the week of annual training, I will be collaborating with our Emergency Management section to bring you our “4 Seasons of Safety” campaign. We will be providing information to not only make you aware of various hazards, but to show you methods, tools, and other resources to help you apply good risk management techniques regardless of the season or activity. There will be games, activities, promotional material, freebies, and maybe even cookies or cupcakes. Look for us in the Building 700 break room, in the Building 703 foyer, or at the Huntress Club.



### Air Defense Squadron Welcomes New Airman



Tech. Sgt. Robert Dicks has served over 13 years on active duty and was last assigned to the 613th Air Operations Center at Joint Base Pearl Harbor-Hickam, Hawaii. He is an experienced tactical data links technician and will be joining the 224th ADS as a drill status guardsmen to support Joint Interface Control Cell operations. He is accompanied by his wife and two children. *Information provided by Maj. Joe Stevens, 224th ADS*

## Lt. Col. Edmund “EASY” Danis

Lt Col. Edmund “EASY” Danis is retiring Friday, June 10 at Joint Base Anacostia-Bolling. EASY was the 224 ADG/Det 1 CC from 1 July 2014 until 13 May 2016. He presided over the transition and move-in of JADOC Army and Air Forces from the decade-old trailer-based compound into the permanent fixed structure down the road. This transition required a careful cutover plan to ensure continuity of GBAD capability while re-using existing equipment and systems. The transition was successful. Lt Col Danis played an important role at EADS in the last decade serving as a Mission Crew Commander, Tactical Coordinator, Chief Operations Training, and a Senior Director. As Chief of Training he oversaw continued improvements in Sector instructor effectiveness. He also implemented a robust Training Review Board process. His expertise on our command and control system did not go unnoticed. He provided exceptional leadership toward the testing and development of the Battle Control System-Fixed. In 2013, his efforts contributed to his Flight winning the Air National Guard Outstanding Command and Control Battle Management Crew of the Year award. He moves on next to rejoin his wife, Maj. Kendra Hartery (CF) and son Jack, in Canada. Ed has already secured employment working for Calian Group Ltd. as a subcontractor in Kingston, Ontario, using his career-long experience in USAF operations. He retires officially on July 1.



## Col. Michael “SID” Norton

Col. Michael “SID” Norton celebrated his nearly two years as the EADS Commander on June 2 at Delta Lake Inn. First Air Force and NYANG leadership, as well as HUNTRESS warfighters and many local community friends, bid Col. Norton farewell. SID’s tenure at EADS included many successes and improvements such as the formal revision of EADS’ Vision, Mission and Priorities. They will hold true for years to come. He can also be credited to a great degree in helping turn off the ground-based controller requirement that had hampered our 1C5 workforce, further instilling a culture of active debriefing and process improvement and calling attention to the risks involved with conducting upgrade training during and over live Homeland air defense operations. His efforts toward the latter directly translated into three additional contract instructors being assigned to EADS (as well as another three to WADS and one more to 1AF). SID’s thoughtful and energetic approach tackled challenges head-on. He believed the impossible was doable if prepared for properly. His two years as EADS Commander enabled a return to limited flying opportunities with the NORAD fighter alert units. He was able to extend relationships through flying at the units in Toledo, Atlantic City, Andrews and McEntire. Col Norton moves back to the D.C. area in his new role as the CONR-1AF (AFNORTH) Liaison Officer to the National Capitol Region (NCR). His responsibilities will include initiatives that influence EADS concerns. We’ll continue a relationship with SID, and wherever possible provide a united approach to improving air defense of the NCR.



*Articles by Col. Emil Filkorn, EADS Commander*