

# THE SECTOR

VOL 22 ISSUE 8

EASTERN AIR DEFENSE SECTOR

AUGUST 2016



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## Det 1 and Det 2: We All Need to Understand Their Crucial Missions

Last month I wrote about the unique capabilities our Battle Control Center (BCC) possesses in performing its role in tactical air defense. This month, I want to focus on the importance of our Airmen at Detachment 1 and Detachment 2 and the missions they perform.

Prior to 9-11, NORAD's focus was outward, providing defense against nation-state air threats, bomber aircraft and missiles. Our alert fighters were the only force able to respond to and defeat enemy aircraft on short notice. At the time, the BCC's sensor and communication capability was very limited. In fact, we had only one radar that covered Washington, D.C. The terrorist attack on 9-11 was different than what the BCCs were designed for. It also was different than what we trained to and defended against and resulted in lasting changes. It left us defending inward in addition to outward. In the National Capital Region (NCR), the 9-11 type threat required a more complete approach and led to the addition of more layers of force that could respond to and defeat air threats.

After 9-11 it was decided that U.S. Army Ground Based Air Defense (GBAD) missile systems should be added to improve NORAD's ability to defend the nation's capital. In 2002, the U.S. Army added its Short Range Air Defense (SHORAD) system to the NCR defense – the Army National Guard would eventually take this mission. Our airmen were there from the very beginning to ensure SHORAD's effective integration and employment into the NORAD environment. Together, these Army and Air Force capabilities became known as the Joint Air Defense Operations Center (JADOC) and it initially operated out of tents at Bolling AFB.

Three years later, additional Army and Air Force systems were added to enhance the NCR's defense. Known as Enhanced Regional Situational Awareness (ERSA), it included cameras and eye-safe warning lasers. Operated by JADOC Airmen, the cameras provide some capability to characterize aircraft that we lack full confidence in as they fly near D.C. The visual warning system – the set of eye-safe, warning lasers – provides an additional ability to communicate with non-compliant aircraft near D.C. A series of flashing, colored lasers focused on a specific aircraft can help that pilot recognize that he must contact FAA and stop heading toward downtown D.C. (It does require that the pilot understands what the laser flashes mean).

Fast forward to today. After several iterations of manning, the Air Force component at the JADOC is now made up of NYANG members who serve as Detachment 1 of the 224th Air Defense Group. Our airmen at Det 1 enable the integration of the Army's GBAD systems into the Air Force's tactical command and control (C2) capability (the BCC) that leads the air defense of the NCR. Our airmen live all around the NCR, and work just across the river from the National Mall, and the major centers of American power, at what is now the combined Joint Base Anacostia-Bolling (JBAB). The JADOC is no longer in tents along the Potomac. It's in a new, modern facility that was completed in late 2014.

During the day, there are anywhere between 50 to 75 aircraft flying in specially controlled airspace within 30 miles of downtown D.C. Called the Special Flight Restricted Area (SFRA), this airspace is managed primarily by the Federal Aviation Administration (FAA). As I mentioned before, the airmen at Det 1 enable the employment of Army GBAD in that environment. To be successful in another 9-11 type attack, the Army may need to fire its missiles against air threats with friendly aircraft still flying nearby. And as friendly alert fighter jets are scrambled "into the fight" and controlled by our BCC in response to NCR air threats, our Det 1 airmen help ensure our alert fighters don't accidentally get engaged by the Army missile systems.

The weight of that responsibility is remarkable. There is no margin for error. Det 1 airmen must ensure the air tracks we identify on our systems at the BCC in Rome, N.Y. are correctly presented to, correlated with, and understood by the Army on their missile systems. In a dense air traffic environment like the NCR, ensuring Air Force and Army air pictures are exactly alike is a must. And it's a more complex task than in other integrated air defense environments around the world. Compounding the challenge is the speed with which some air threats can travel. When you think of the small area that makes up downtown D.C., there is very little time to act and to ensure that GBAD is perfectly employed.



Col. Emil Filkorn

Without our Det 1 airmen performing this persistent mission 24/7/365, the skies over our nation's capital would be less safe. Without them working side-by-side with the Army air defenders, NORAD leaders would be less confident of safe and successful GBAD employment. The confidence factor Det 1 adds to in the JADOC design postures GBAD as an acceptable tool for defense in an environment with numerous friendly aircraft flying all around.

Our airmen at Det 2 play a different role, but one that was also shaped by 9-11. That event drove the organizations responsible for management of air traffic and air defense to maintain a continuous conference call for the purpose of discussing situations in the air. Before 9-11, the air traffic control (FAA) and air defense (NORAD) communities relied upon short, point-to-point phone communications to pass information regarding air events. Maintaining a clear picture of what was going on in the air was limited as a result, and remained segmented by organization.

The conference call that started after the attack on the morning of 9/11 was intended to keep key agencies aware of what was going on. It evolved into a robust, multi-agency arena to share information quickly and clearly. That conference call has never gone cold – it's now called the Domestic Events Network (DEN).

9-11 also resulted in the exponential growth of air security. Air defense is a term associated with military responsibilities against air threats. Air security is a term associated with federal, state and local civil authority responsibilities against air threats. In the NCR, the air security partners include the Federal Aviation Administration (FAA), the United States Secret Service (USSS), the Transportation Security Administration (TSA), the Customs and Border Patrol (CBP), the United States Capitol Police (USCP) and many other federal, state and local entities. Our airmen at Det 2 are responsible for coordination with these inter-agency partners. They present the NORAD air picture that's produced at the BCC to the inter-agency partners. Located at the National Capital Region Coordination Center (NCRCC) in Herndon, Virginia, our detachment enables the real time flow of key air defense and air security information between all organizations protecting the NCR. They ensure the community knows when we scramble fighters and employ capabilities from the JADOC. And they explain some of the "how" and "why" aspects of what NORAD is doing during an event. Det 2 also helps to manage the follow-on actions after an NCR event. That includes documenting events, pursuing resolution of events that didn't occur as expected and providing some amount of education and outreach to DoD flying organizations in the NCR. Most recently, drone events have been a major concern in the NCR. Det 2 is involved in helping tackle the challenge drones pose in the NCR.

Defense of the nation's capital cannot be accomplished by one organization or one federal cabinet-level department alone. It's done by teaming up forces and efforts. EADS provides a significant contribution to the defense of the NCR through the BCC in Rome, through Det 1 forces at JBAB and through Det 2 forces in Herndon, VA. Together, we comprise one team that will defeat the next air attack on America.

## ***A Special Thanks to Staff Sgt. Bryan Severs***

Six years ago, EADS and the Air Force Research Laboratory started Sports Day. Designed to boost morale and cooperation between the two organizations, Sports Day has become an event everyone looks forward to.

Much of Sports Day's success can be credited to Staff Sgt. Bryan Severs. Involved in the event since it started, Sgt. Severs has served as the lead coordinator for the last two years.

During this time, the number of sports and participants has grown significantly, due primarily to Sgt. Severs foresight and hard work. Rather than stick to just a few team sports like softball and volleyball, Sgt. Severs has expanded the competition to include activities that are more focused on having fun, sports like bowling, badminton, kickball, golf and cycling. He's also encouraged civilians to participate and added more co-ed team activities, which has boosted the camaraderie within and between sections. This year, in a salute to the Olympics, Sgt. Severs has arranged for all first place winners and teams to receive medals.

Sports Day has become a genuine morale booster and Sgt. Severs deserves the lion's share of the credit. When you get a chance, take the time to thank him for his great work.



**Staff Sgt. Bryan Severs**

# Your Career Success Depends on Team Mission Success

by Chief Master Sgt. Ed Rojo, 224th Air Defense Squadron Chief Enlisted Manager

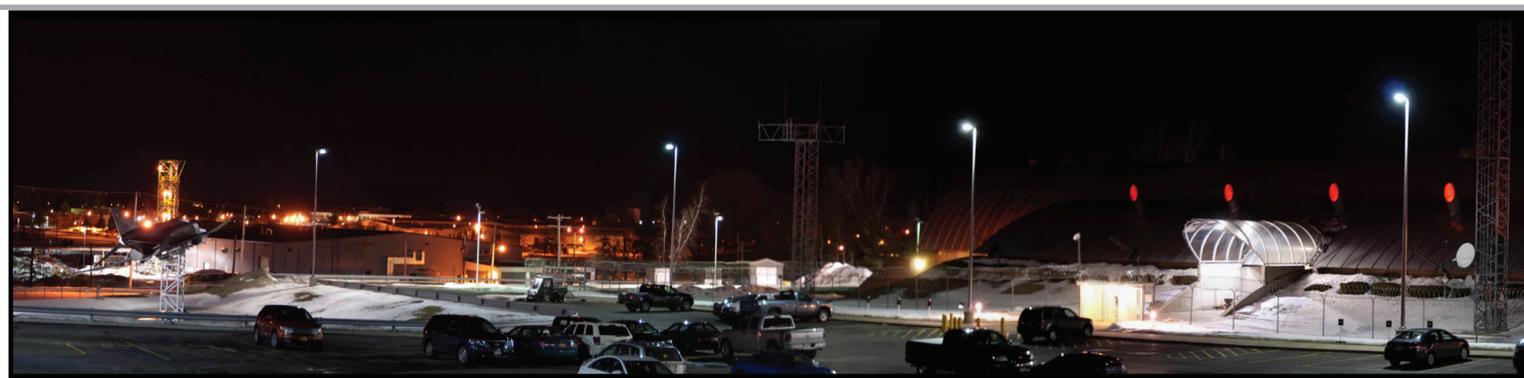
Every Airman who wears the uniform has goals and aspirations. It could be a modest one, such as having a stable job and income to provide for their family, or it may be more complex such as the desire to complete their education or attain a certain rank. Some may want a 20-year (or more) career, some may just want to serve for a few years before moving back into the civilian sector. No matter what the goals and aspirations may be, supervisors and leaders have a responsibility to understand what drives and motivates each Airman, and to do what is possible to help them meet these needs.

Likewise, individuals also have a responsibility to clearly communicate their expectations and goals to supervisors and senior leaders thereby minimizing the possibility of any misunderstanding. This exchange of information sets the foundation for a successful career or tour of duty. Below are five pieces of advice for ensuring proper perspective on your career and how you can better help your team accomplish mission success.

- 1. Be the SME (Subject Matter Expert).** There is nothing more important than being the absolute best at your job—this is the single most important expectation set by supervisors and leaders at every level. To be the SME, you must be willing to go above and beyond the minimum level of knowledge. Never stop learning and don't be satisfied with acquiring the minimum knowledge to do your job. You'd be surprised when that extra information might come in handy. Bottom line: Wrap yourself in the mission and become the SME!
- 2. Be a Mentor.** Another part of being a team player is imparting your own expertise and wisdom onto others. By being observant and aware of those who might not be as experienced as you can present an opportunity to teach, share, and guide your teammates. By being a mentor you not only make your team better, you unknowingly improve your credibility in your assigned work center, but also enhance your own leadership skills. Your teammates will see you as someone who can be trusted.
- 3. Be the Ideal Teammate.** If you've become a SME and are being a mentor in your work center, then you are well on your way to becoming the ideal teammate. Helping others with their workload, working extra hours when the office is short on personnel, and ensuring teammates and their families are taken care of during crisis are just some examples of being a team player. These actions should be done out of respect and a desire to help, not for selfish reasons. You never know when you will need the favor returned.
- 4. Be the "Wolf."** Harvey Keitel's character in *Pulp Fiction* said, "I'm Winston Wolfe, I solve Problems". Make yourself available to complete tasks or additional duties that has leadership interest. That could include helping plan the Family Day picnic, Annual Awards Banquet, becoming a PTL, running the Combined Federal Campaign, or something similar. By "solving problems", these important tasks get completed, allowing your leadership team to better focus on the mission.
- 5. Be Humble.** I doubt there are many people who like braggarts; don't be one! Each of us are given continued opportunities based on our previous accomplishments and merits. The reason we continue to serve is because we have satisfactorily demonstrated competence, dedication, and a willingness to serve. Be grateful for the opportunity, acknowledge those who have helped you get to this point in your career and don't be afraid to let your teammates know when they need a course correction.



Chief Master Sgt. Ed Rojo



*The Eastern Air Defense Sector installation at night symbolizes the persistence of the air defense mission. Tactical level, professional warfighters and Control Center capability is available for immediate employment by Mission Crews. Security Forces Airmen defend one of only two tactical U.S. continental and continental presence proved the CFACC, COCOM and national leadership the time and options necessary to defend the nation. Detachment 1 and forces during an engagement. Detachment 2 at the National Capital Region Coordination Center ensures BCC actions are coordinated with interagency communication of the unfolding situation to senior U.S. and military leadership. This EADS team of professional warfighters keeps America safe.*

## AFIS=Air Force Inspection System

by Lt. Col. Joseph Roos, 224th ADG Inspector General

The purpose of AFIS is to enable and strengthen commanders' mission effectiveness and efficiency. AFIS should motivate and promote military discipline, improved unit performance, and management excellence up and down the chain of command, in units and staffs. Finally, AFIS should identify issues interfering with readiness, economy, efficiency, discipline, effectiveness, compliance, performance, surety and management excellence.

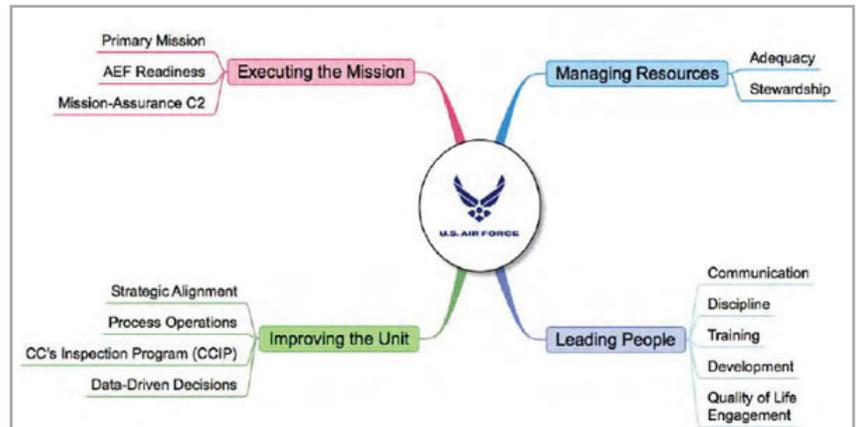
Internal inspections, exercises, and observations are conducted as part of the Commander's Inspection Program (CCIP). CCIP is built around the 4 key areas of CC responsibility, shown in the figure on the right.

The EADS IG executes the CCIP with the support of a **Wing Inspection Team (WIT)**, which is comprised of personnel across EADS that have been nominated by their CCs. The inspections provide a reliable assessment of mission readiness and state of discipline. The CCs also relies on units to run **Self-Assessment Programs (SAP)**.

They allows CCs at all levels to verify compliance with directives and identify areas of non-compliance - **a critical part of the CCIP**. SAP allows issues to be identified and corrected at the lowest level. The most common method for self-assessment is through the use of the Management Internal Control Toolset (MICT). MICT also allows the IG and HHQ to do a virtual inspection of a program. \*\*\* MICT cannot be used alone! \*\*\* Other avenues such as SAVs, audits, internal meetings etc. must also be used and recorded to substantiate the SAP.

**External inspections** such as the **Unit Effectiveness Inspection (UEI)** are conducted by personnel above the wing level. A UEI cycle is a continuous evaluation of the wing's performance over a four year cycle. The UEI cycle culminates with a HHQ Capstone inspection and then the cycle starts over. The EADS **Capstone** is scheduled for Oct. 19-24.

Remember - **EVERY AIRMAN IS CRITICAL TO MISSION READINESS!** The old phrase "the chain is only as strong as its weakest link" applies to our success. If you can improve something, please take the initiative to do so! If you are aware of an area of non-compliance, you have a responsibility to inform your chain of command. Stop by the IG office any time if you have questions about the inspection system.



The Eastern Air Defense Sector installation at night symbolizes the persistence of the air defense mission. Tactical level, professional Warfighters ensure air events are prosecuted 24/7/365 with COCOM and CFACC intent. Cyberspace and Engineering Services professionals ensure the Battle Control Center capability is available for immediate employment by Mission Crews. Security Forces Airmen defend one of only two tactical US control centers capable of battle managing air defense forces CONUS-wide. The Battle Control Centers' scalability, redundancy, Airmen expertise and continual presence provide the CFACC, COCOM and national leadership the time and options necessary to defend the nation. Detachment 1 at the Joint Air Defense Operations Center extends the BCC presence ensuring positive track correlation with Army Ground Based Air Defense agency partner activity. The immediacy of air events is routinely characterized and responded to by EADS Airmen in minutes resulting in their communication of the unfolding situation to senior US civilian and military leadership. This EADS Team of professional Warfighters keeps America safe.

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# Lt. Gen. Williams is New CONR-1st AF Commmander

by Mary McHale, 1st Air Force Public Affairs

TYNDALL AFB, Fla. -- Top leadership of the Continental U.S. Aerospace Defense Region – 1st Air Force, (Air Forces Northern) organization changed here during a change of command ceremony on July 6.

During the ceremony, Lt. Gen. William H. Etter relinquished command of CONR – 1st AF (AFNORTH) to Lt. Gen. R. Scott Williams.

Williams, an F-16 Viper pilot, comes to Tyndall from Kuwait, where he served at the U.S. Embassy as the Chief, Office of Military Cooperation. Prior to that he served as Commander, Air National Guard Readiness Center, at Joint Base Andrews, Md.

Etter, who took command March 7, 2013, is retiring.

“It’s been my distinct honor and pleasure to lead and work with such a distinguished group of selfless men and women so committed to our missions of homeland defense, Defense Support of Civil Authorities and theater security cooperation,” Etter said. “My heart and soul goes into my thanks to each one of you.”

Williams, a command pilot with more than 3,900 flying hours to include 300 combat hours, said he’s looking forward to immersing himself in his new responsibilities.

“I’m both proud and humbled to join this outstanding team in the accomplishment of its critical, no-fail mission,” Williams said. “Together, we’ll continue to expand the capabilities and strengthen the operations that keep our fellow Americans and our neighbors safe from harm.”



*NORAD Commander Gen. Lori J. Robinson passes the guidon to Lt. Gen. R. Scott Williams during the CONR-IAF change-of-command ceremony. Photo by Airman 1st Class Cody R. Miller.*

## Base Area Network Modernization Project Completed

by Peter Fitzgerald, 224th Support Squadron, Cyberspace Plans, Programs and Resources

EADS just underwent a significant improvement to an important day-to-day communications tool under a cyberspace program implemented by the National Guard Bureau (NGB). Called the Base Area Network (BAN) Modernization, it affects not only EADS but all ANG Wings. BAN Mod, as it was termed, involved the installation of a standard network design and modular architecture that included a series of hardware, software, and configuration changes to the heavily used EADS Administrative computer network.

The new design includes a faster, efficient, and more scalable environment for moving key information from place to place. Additionally, BAN Mod has brought a high level of redundancy that now provides reliable access to computer services survivable through various hardware and cabling failures. In this age of cyberspace threats such as hackers and viruses, the BAN Mod has also improved network security by more tightly controlling access, while providing increased visibility of intrusion attempts.

The BAN Mod project was two years in the making. In the final three months prior to installation, there was significant pre-installation planning, coordination, and support actions conducted by communications personnel as well as Civil Engineering, Security Forces, and Safety members. These actions were essential in making the actual installation go smoothly and decrease downtime of the network during “game day.” The actual installation “game day” included the combined efforts of 15 expert EADS Communications personnel and a top-notch NGB contractor deployment team of seven who trudged through five days of persistent on-site engagement. Key EADS members responsible for making this project successful include Tech. Sgt. Jeffrey Jacques, Staff Sgt. Asa Peterson, and Airman 1st Class Mike Szewil, all from the Communications Infrastructure work center. Their dedicated efforts, as well as those of all the players involved, upgraded a key communications asset and, significantly improved EADS mission readiness.

## DDRP by the Numbers: A Look at How The Program's Run

by Sr. Master Sgt. Raam David, 224th ADS, Operations Support Flight Superintendent

The Drug Demand Reduction Program mandates that every Air Force unit tests 100 percent of its end-strength every year. As of August 3rd, we have met our goal of 100 percent for FY16, but we may still test randomly. So far, we have an outstanding record for the year – no infractions.

We've received feedback that testing is occurring too frequently. In response to this, we do not plan to test as often in FY17, but the unit sweeps will be larger. In order to provide maximum transparency, I've included a chart below that depicts this year's testing cycle and some key data.

<u>MONTH</u>	<u>SELECTED</u>	<u>TESTED</u>	<u>POSITIVE</u>	<u>% TESTED</u>	<u>TESTED YTD</u>	<u>% OF ANNUAL GOAL</u>
OCT	60	40	0	67%	40	12%
NOV	No Testing					
DEC	83	51	0	61%	91	17%
JAN	84	39	1 (script)	46%	130	38%
FEB	84	35		42%	165	48%
MAR	35	13	0	37%	178	53%
APR	280	121	0	43%	299	88%
MAY						
JUN						
JUL						
AUG	60	35	?	58%	334	101%
SEP						

One last note: Please remember to forward any subscription information to the 174th Medical Group ASAP, do not take any expired medications nor ANY medication that is not prescribed to you.

Contact myself or Master Sgt. Myles Macey, Alternate EADS Drug Demand Reduction Program Manager, if you have questions.

### *What is the DDRP Designed To Do?*

The Drug Demand Reduction Program (DDRP) directly impacts mission readiness! Some DDRP goals are: to maintain the health and wellness of a fit and ready fighting force as well as a drug-free Air Force community, Deter military members from using illegal drugs and abusing controlled substances, assist commanders in assessing the security, military fitness, readiness, good order and discipline of their commands, detect and identify those individuals who use and abuse illegal drugs and other prohibited/controlled substances.

## Tag and Name Documents -- It's a Requirement

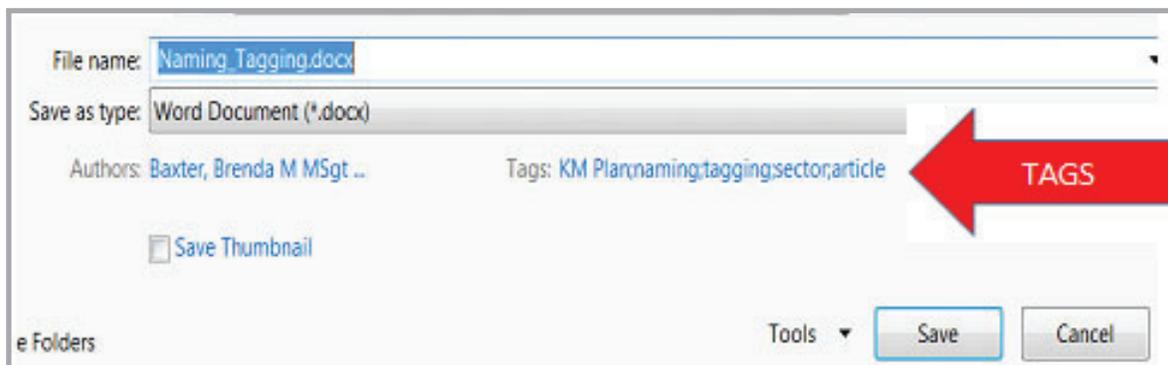
by Master Sgt. Brenda Baxter, 224th Support Squadron, Knowledge Management NCOIC

Per AFI 33-396, Knowledge Management, every AF employee (to include military, civilians and, where applicable, contractors) is a member of the AF KM team and integral to the success of the KM program. All members will: "Correctly label, tag, store, and archive information in accordance with applicable security and classification policies. Comply with all legal requirements related to records identification, retention, and disposition rules."

So how do you correctly label a document? First, you make sure what you label a document makes sense. Use an event name - VS16; a task - GTC\_Jan16; a person - Baxter\_COL\_Aug16; and do not include spaces. Use the underscore instead. When you work with other people agree on a naming convention. For instance when working an exercise everyone should use the same abbreviation and then add versions as it is reviewed. For example a document in the exercise at the seventh revision would be labeled VS16\_v7. Now everyone knows which document is the most current.

PII and classified material are labeled according to content. If a document has PII in it, the label will contain (PA) in the name as well as any folder that houses it. A classified document must be labeled with the classification (FOUO) for For Official Use Only; (S) for Secret; (TS) for Top Secret.

Tagging a document is best accomplished when the document is created. When you Save As just before you hit save look to the bottom right of the screen.



It is as easy as just typing a couple of descriptive words you would use to search for this document. For more ways to tag please refer to the KM Plan located at P:\PROGRAMS\Record\_Management

Storing and archiving is in accordance with Air Force Manual (AFMAN) 33-363, Management of Records, and disposed of in accordance with AFRIMS Records Disposition Schedule (RDS). Every document created must be protected, labeled corrected and maintained according to regulation.

## Family-Friendly New York State Police Dog at Family Day on Aug. 13



Scotty, a member of the New York State Police K-9 unit, will be at EADS Family Day on Saturday, Aug. 13 from 11 a.m. to 2 p.m. Scotty is a family-friendly working dog, who's more than happy to have his picture taken with children.

*Information provided by Master Sgt. Todd Sullivan, photo from [www.troopers.ny.gov](http://www.troopers.ny.gov)*

## Goodbye to Tech. Sgt. Cathleen Barney

The 224th Support Squadron joins the entire EADS family in bidding a fond farewell to Tech. Sgt. Cathleen Barney, who's retiring in August after 32 years of military service.

Since joining us in March of 1998 she has worked in the orderly room, the clinic, Knowledge Operations and in the Network Control Center as lead helpdesk client systems technician. We extend our best wishes to Sgt. Barney and her family.

by Master Sgt. Amy Taylor, 224th SS, NCOIC Cyber System Support



Tech. Sgt. Cathleen Barney

## 224th Support Squadron

The Support Squadron welcomes three new members this month. **Airman 1st Class Myles Perks**, a Rome native, graduated from the client systems technical training at Keesler AFB, Mississippi in July. He's assigned to the network operations center. **Airman 1st Class Laura Patnode** learned about EADS from playing hockey with unit members. A recent graduate of the Security Forces Academy, she joined the unit in July. **Mr. Dave Zimmer** is a recently hired civil engineering contractor. A utility worker, he'll be responsible for carpentry, plumbing, grounds maintenance, and snow removal tasks. *Information provided by Master Sgt. Amy Taylor, Master Sgt. Todd Sullivan and Mr. Dan Melie.*



Airman 1st Class Myles Perks



Airman 1st Class Laura Patnode



Mr. Dave Zimmer

## 224th Air Defense Squadron

The ADS welcomes four Airmen this month. Master Sgt. Shane Reid, last assigned to the 729th ACS at Hill AFB, Utah, has joined as a drill status guardsman. Sgt. Reid is an 11-year veteran with four combat deployments. Master Sgt. Derek Gagnon and Tech. Sgt. Michelle Gagnon come from the 726th ACS. The couple reported to EADS in July. Staff Sgt. Brady King, a weapons controller with four deployments, reported in August and also comes from the 726th ACS at Mountain Home. *Information provided by Maj. Joe Stevens and Master Sgt. Amy Ough.*



Master Sgt. Shane Reid



Master Sgt. Derek Gagnon



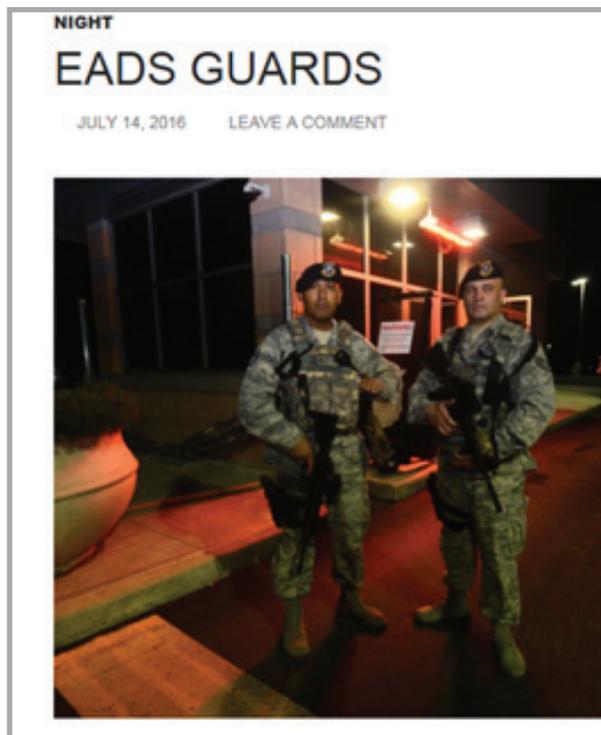
Tech. Sgt. Michelle Gagnon



Staff Sgt. Brady King

and a Special EADS Welcome to...

**Ethan Cole Campbell**, son of Maj. Erica Campbell, born on July 31.



## A Day in the Life

Staff Sgt. Anibal Verdejo and Steff Sgt. Bienvenido Knowles were highlighted by the *Rome Sentinel* during their recent “Day in the Life” photo series. Inspired by this idea, EADS is undertaking a similar project. Two to three Airmen per week will be photographed at work. These photos will be displayed on the television monitors in the BCC and Building 703, along with a short description of what each person does. “EADS has many different jobs and they’re all essential to our mission success,” said Col. Emil Filkorn, EADS Commander. “This project will help educate our own staff about what their co-workers do on a daily basis and serve as a way to recognize the great work done by our people.”

*Photo courtesy of the RomeSentinel.com. Photo by John Clifford.*

## Understand and Avoid “Contemptuous Words”

by Lt. Col. Frank Madia, 224th ADG JAG

With a heated election underway, this is the perfect time to remind everyone that we need to be especially watchful of our words when commenting about the President, who serves as our Commander-in-Chief. As a military member, your First Amendment rights to free speech are not unlimited. The old adage “loose lips, sink ships” is a constant reminder of how our military career can end with disparaging comments that cross the line between protected and unprotected speech.

As an example, Marine Sergeant Gary Stein, a meteorologist stationed at Camp Pendleton near San Diego, was discharged in 2012 after 9 years of service with an “other than honorable” discharge. The reason? Sgt. Stein had posted anti-Obama comments on a Facebook page he ran called the “Armed Forces Tea Party.” One of his comments stated that President Obama is the “economic, religious and domestic enemy.” This comment was made during an online debate over punishment faced by NATO and U.S. military personnel over burning copies of the Koran in Afghanistan. In an interview with the Union-Tribune newspaper in San Diego, Sgt. Stein also reportedly said “screw Obama” and “I will not follow orders given by him to me.”

The Marine Corps charged Sgt. Stein with making comments that were “prejudicial to good order and discipline” under Article 134 of the Uniform Code of Military Justice. Sgt. Stein was eventually administratively discharged after his Commanding General approved the board’s recommendation to separate him with an “other than honorable” discharge. Given the service characterization, Sgt Stein will most likely be ineligible to receive any military benefits for his nine years of service.

As members of the New York Air National Guard, we are also subject to restrictions to free speech under the New York State Military Code. The punitive articles that prohibit such conduct similar to Sgt. Stein are set forth under Part 10 of the Code. More particularly, Section 130.84, prohibits a member of the New York State Militia from using contemptuous words against the president, the governor or the legislature. Additionally, under Section 130.115, conduct prejudicial to the good order and discipline and conduct bringing discredit upon the organized militia is prohibited.

The military’s interest in good order and discipline, including the requirement that the chain of command be honored and followed, far outweigh an individual’s free speech rights. We need to always remember that our military is an all-volunteer force. Consequently, when we join the military, we voluntarily subject ourselves to all limitations, including, those pertaining to free speech.



*image courtesy of paxchristiusa.org*

## Q&A with Sr. Master Sgt. Cavalier

by Tech. Sgt. Kelley House, 224th Air Defense Squadron

This month we recognize and say goodbye to Sr. Master Sgt. Mike Cavalier after 29 years of dedicated service. He held multiple qualifications during his career and acquired 10 Exceptionally Qualified (EQ) Evaluations. He also was the first and only Airman in the history of EADS to hold three EQs at one time. He was kind enough to answer some questions for us about his memories at EADS before he left.

**What memory from working here sticks out the most?** The memory that sticks out the most is actually kind of obvious, 9-11. I remember being in my bedroom watching Barney (the purple dinosaur) with my daughter Haleigh. My friend Scott McNamara (now serving as the Oneida County District Attorney) called me that morning. My assumption was that he wanted to make a fantasy football trade, instead he told me to turn on the news. I made it to work and just sat down on scope when the first tower fell. I also remember that I was trying to scramble a tanker from Pittsburgh but was unable to get through because "all lines were busy." Back then we were allowed to bring our flip phones into the ops room so I decided to try to scramble the tanker using my cell phone. It worked. What I remember most was that nobody wanted a break... People kept asking and everyone kept saying no. We trained and trained, there was no way I was giving up an opportunity do what I trained 14 years for, especially on this tragic day.

**What are you most proud of personally:** My daughters, not just because Alyssa is a full time student at Buffalo State and Haleigh is a full time student at Penn State, but because they are amazing. They are people you just want to be around, intelligent, charismatic, caring... just good girls and I am so proud to be their dad.

**Most proud of in my career:** Leaving the Air Force with 29 years of experience, an Associate's, a Bachelor's and a Master's. Hard work that made me a much better Airman, a better dad and is now setting me up for my next chapter in life.

**What was the best part of your job here at EADS?** Sounds cliché' but the best part of my job was the people. I made so many friends over the years... friends for life.

**What was the hardest part?** The hardest part of the job was the shiftwork, staying up all night, missing Christmas morning with my girls... I realize it is a necessary evil... but it still sucks.

**Tell us about your family:** My brother Tom, my sister Tricia and I were always my mom and dad's priority. Not only did they volunteer to coach or keep score, but my dad was the president of Little League Baseball, the equipment manager of Little League Football, my mom volunteered for every field trip, every event. You get the picture. A family thing is using 143... which means I love you. My dad signed my mom's high school year book and signed it 143 and it became a family tradition. Unfortunately, my dad passed away a few years ago, and when the doctors told him he wasn't going to make it, his concern was if the NHL strike was settled and if he would be able to see one last Buffalo Sabres hockey game. The game was that Sunday, but unfortunately he didn't make it and passed away on Friday. As a tribute, our family and my dad's friends went to the Tiki Bar that my mom and dad went to every Sunday to watch the Bills games. We stayed for a few hours, ate chicken wings, drank beer and watched the Sabres win. Finally the bill came and my sister looks at it and says OMG. The bill was \$143! On that day we all decided we would get some sort of 143 tattoos. We set up a tattoo party and every member of my family picked out their own 143 tattoo. The Sabres were playing that day vs the Washington Capitals... and the Sabres tweeted that it was the 143<sup>rd</sup> time those two teams played each other. I guess dad did get to see those games after all!

**Favorite memory?** The hearse! My in-laws owned a funeral home, and they gave me the car they used for 20 years to pick up the bodies with. One night after a swing shift, SMSgt Rebecchi and Capt Paul Bishop decided to play a trick on me and hide in the way-back and scare me. As I got into the hearse, I wondered why the windows were fogged up from the inside but ignored the warning. I pulled out of the SOCC and as I headed down the hill, my two lovely co-workers yelled out and scared the hell out of me... I slammed on the brakes as they both tumbled over the seats. Yes, I screamed.



Sr. Master Sgt. Mike Cavalier

## Equal Opportunity at Work in Today's Military

by Master Sgt. Natasha VanDeusen, EADS EEO

Changes are presently occurring within our military that will affect all members serving today and in the future. On June 30, the Pentagon announced the end of the ban on military service by transgender Americans. The Equal Opportunity program is here to facilitate, assist, and educate members on accepting and adapting to the evolving changes. As expected there have been discussions throughout the unit related to this specific topic. As Equal Opportunity representatives, we encourage the professional discussion of all topics that will promote an environment free from personal, social or institutional barriers. We are still awaiting guidance on how the military is going to proceed with this new acceptance policy. As our EO statement reflects, this policy change supports the fact that each person will now have the opportunity to serve our military equally and without judgement.

## Need Work on the Facility? Start with Building Managers

by Dan Melie, EADS Civil Engineer

Each facility here at the Sector has a building manager assigned to it. They are your focal point to report anything that needs repair pertaining to the facility and/or real property whether it is an emergency or just routine repair work. If you need to report a problem, all you need to do is call or e-mail the building manager. They will in turn check out your concern and report it to Civil Engineering for action. Your building managers are **Tech. Sgt. Noah Yousey** B-700/702 (ext. 334-6828), **Mr. Greg Hatzinger** B-703 (Ext 334-6731), **Tech. Sgt. Jeremiah Palczynski**, B-704 (ext. 334-6830) and **Master Sgt. Jeremy Marcolini** B-866 (ext. 334-6776).

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at [MilitaryCrisisLine.net](http://MilitaryCrisisLine.net)  
or text to 838255

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shows you CARE

U.S. Department of Defense | **Military Crisis Line** | U.S. Department of Veterans Affairs  
1-800-273-8255 PRESS 1

For help, or more information on suicide prevention, contact Mike Pettinelli, Director of Psychological Health at the 174th Attack Wing at 315-233-2893. Airmen can also go to the suicide prevention website at <http://www.af.mil/SuicidePrevention.aspx>

*On the cover:* Top left and bottom right: workers frame the concrete wall for an expanded pad near the ECP and later pour concrete. Top right: The pad area around the ECP is filled with asphalt, providing more room for trucks as they leave the compound. Bottom left: the road south of Building 700 is re-paved. Photos by Tim Jones, EADS Public Affairs.